



BHARAT HEAVY ELECTRICALS LIMITED
(A Govt. Of India Undertaking)

Advt. No. CE-04/2025

Bharat Heavy Electricals Limited (BHEL), is India's premier engineering and manufacturing enterprise since 1964, providing world class products and services, and catering to the core sectors of the Indian economy viz., Power (Thermal, Nuclear, Hydro & Solar) Generation, Power Transmission, Defence, Aerospace, Rail Transportation, Oil & Gas, e-mobility, with over 180 product offerings. Leveraging its extensive network of 16 Manufacturing Facilities, 08 Service Centres, 15 Regional Marketing Centres, 04 Regional Offices, 02 Repair Units, 3 active joint ventures, and more than 150 current project sites across India and abroad, BHEL delivers a wide range of high quality & reliable products adhering to national and international standards. The company achieved a turnover in excess of Rs 23,893 Crores in 2023-24. The Company has its footprint in all the inhabited 6 continents of the world with references in 89 countries.

BHEL invites applications for **One Position of Sr. Associate Consultant** for BHEL, EDN, Bangalore railway shed at RCF Kapurthala.

Period of Engagement:

The period of engagement shall be for one year which can be further extended by a period of upto one year at a time or till the completion of assignment (whichever is earlier). However, the maximum tenure shall be limited to five years or upto 65 years of age. (whichever is earlier).

Job Description:

The Sr. Associate Consultant shall provide Professional Advice/Assistance to BHEL, EDN Bangalore in the following areas:

- Technical support and optimization of Installation & Commissioning Activity
- Utilization of facilities at IR Production Units
- Internal Coordination with IR planning, production, stores etc.
- Liaison with Production Unit Officials
- Material planning, scheduling & handling at site
- Resolution of pending issues raised by PU officials
- Addl. Support for Future projects at RCF
- Any other task in transportation as per organizational requirements

Eligibility Criteria:

Any retired executives from Indian Railways/Metro Railways (BHEL equivalent grade of E5 or above for Sr. Associate Consultant in the Pay Scale of Rs 1,00,000 – 2,60,000)/ Level-12 or above (Pay Scale of Rs 78,800 – 2,09,200) having the following eligibility criteria can apply:

- (i) **Age (as on 01st of February, 2025):** The applicant should not be more than 64 years.

Note: Applicants retired under VRS Scheme shall be considered only after attaining 60 years of age*.

* Exception for Ex-Servicemen for the lower age, however duration of engagement for Ex-Servicemen shall be 05 years or till 65 years of age, whichever is earlier.

- (ii) **Qualification Requirements:**

The applicant must possess B.E./B. Tech /BSc. Engg. /AMIE/Diploma or equivalent degree in Mechanical or Electrical Discipline. Higher technical qualification, if any, would be preferable

(iii) **Experience (as on 01st of February, 2025)**

- The applicant should have experience of more than 20 years post qualification with Indian Railways/Metro Railways.
- Applicant should have at least 5 years' experience in Administrative Grade (Level 12 or above) at ICF/RCF/MCF or other coach manufacturers

Desirable experience for Sr. Associate Consultant

- Applicant should have at least 3 years' experience with exposure to planning/coordination/Furnishing/Quality/Design of Railways Coaches at ICF/RCF/MCF or other coach manufacturers.

Selection Process:

The applications, received against the notification, will be scrutinized by a committee and the shortlisted candidates may be then called for an interaction, if required, by a duly constituted Selection Board.

The outside candidates called for the interaction shall be reimbursed the travel expenses as given below:

By Rail: AC-First Class or **By Air:** By Economy Class Air fare or **By Road:** Actuals, limited to train fare

Emoluments:

The Sr. Associate Consultant will be paid a consolidated fee of Rs. 84,000/- per month. In addition, mobile phone charges (Up to Rs 2000) for one connection, HRA as per applicable rates, Site allowance at 20% of consultancy fee and Transport allowance at 10% of consultancy fee shall be admissible as per the policy. Further, they shall be eligible for TA/DA on official tours, as per rules.

General Instructions:

1. Applications that are not in conformity with requirements indicated in the advertisement/incomplete applications will not be entertained.
2. The candidature of applicants at all stages of selection process will be provisional and is subject to satisfying the prescribed eligibility conditions.
3. Candidates/Applicants, who have undergone any major punishment shall not be eligible.
4. BHEL reserves the right to cancel/restrict/reopen/increase the number of vacancies for the engagement, if the need so arises, without issuing any further notice or assigning any reason thereof.
5. Applicants should only apply online at www.careers.bhel.in. The application submission is in two stages. In the first stage, applicant has to fill in the required details as per form. Thereafter, a private login on the link "Latest Status" would be created, wherein the applicant would be required to upload the necessary documents.

The complete application form should comprise of the following:

- a. Letter of Interest (LoI) for the said position.
 - b. Necessary documents to substantiate Eligibility details as referred in Application form, including DOB Proof, Graduation & PG Qualification, Comprehensive Biodata and Service certificate/ Experience Certificate(s).
6. The applicant must ensure that the status of both the stages of application form is reflected as "COMPLETED". Only then, the application form will be considered for candidature.
 7. Responsibility of uploading the necessary documents shall be with the Applicant. The applicant can view the documents uploaded in their login. Maximum Size of the document to be uploaded has been described against the upload link. BHEL does not take responsibility of attaching the documents separately or receiving them in any subsequent mail.
 8. The uploaded documents shall be in legible form- i.e. the contents should be readable. Upload of blurred/edited images will lead to disqualification of the candidature.
 9. No hard copy application shall be entertained.

10. Applicants must keep their E-mail ID (from which the applicant is submitted at BHEL) active for at least 6 months as any important intimation/notice with regards to this notification shall be provided by BHEL through e-Mail. They are further requested to check their e-mail for any communication from BHEL in this regard.
11. Vigilance clearance shall be obtained in respect of Sr. Associate Consultant before issue of Offer of Engagement for the applicant retired from Central / State PSUs, Autonomous Organizations of Central / State PSUs and retired officers belonging to All India Services, Group "A" officers of Central/State Govt or their equivalent in other organizations owned or controlled by Central/State Government.

IMPORTANT DATES:

Milestones	Scheduled Date
Opening date of Online Application	20/02/2025
Last date of submission of Complete Application with uploaded documents	12/03/2025